

RN Competencies

Prove Readiness. Reduce Variability. Move Nurses Forward.

StaffGarden's RN Competencies move nursing beyond procedure-based skills checklists, validating clinical judgment, behaviors, skills, and knowledge — on a standards-aligned framework our nursing professional development experts configure to your organization.

What we provide

1 OUTCOMES-DRIVEN
Clinical competencies, not checklists
300+ competencies and criteria measure judgment, skill, and behavior — not just task completion.

3 ACCELERATED
Progressive competency structure
Builds foundational to multi-specialty to specialty, so proven competence carries forward across roles and sites.

2 INTEGRATED
Evidence-based framework
Unifies TSAM, Benner, and other models with Joint Commission, CMS, NPSG, and NDNQI standards.

4 CONNECTED
Single clinical development ecosystem
Connects competencies, clinical ladders, workforce planning, and Magnet evidence into one shared foundation.

Our standards framework, ready to adapt to your needs

 **Standard evidence-based competencies**
A researched library of 300+, aligned to national standards.



Adapted where it makes a difference

- Patient Populations
- Specialties
- Organizational requirements



 **One consistent standard**
Shared definitions hold system-wide; adaptation is the exception, not the rule.



Built on decades of Versant competency research
Developed with Larissa Africa, former CEO of Versant

300+

evidence-based RN competencies & criteria

85%

plan to overhaul RN competencies within two years

\$6k

savings per nurse with 12 days faster time to competency

76%

less manual standardization effort — 322 hours saved

Development that meaningfully connects across your organization.



✓ **Higher care quality, less readiness risk.** Gaps in judgment and behavior surface before they reach the bedside.

🌀 **Less variability, without losing local relevance.** Shared expectations that still reflect specialty and site practice.

💰 **Lower cost of modernization.** Teams adapt a researched foundation instead of building and validating from scratch.

⚡ **Faster onboarding and workforce mobility.** Proven competence carries forward across roles, units, and sites.

✦✦ **AI-guided framework alignment** tailors competencies to your specialties, populations, and requirements.

🔗 **Shared competency definitions** keep competencies and criteria that are used in multiple places consistent in each instance.

↔ **HRIS and LMS integration** keeps roles, hires, and completions in sync without duplicate entry.

📄 **Multi-model compatibility** supports TSAM, Benner, and other competency models you already use.



Digital competency management captures validation across units and facilities, accelerating onboarding and annual competency cycles while giving leaders consistent visibility and insight into progress.

A system is only as good as **what's in it**, and **how well it fits you**.

Modernizing RN competencies does not have to start at square one. StaffGarden arrives stocked with evidence-based, tested competencies, and our NPD experts work alongside your team to adapt them. We carry the heaviest lifting; your team guides what your organization needs.



Content is already built. 300+ competencies spanning foundational, multi-specialty, and specialty practice.



Success criteria come with it. Clinical judgment, behaviors, and skills are measured against observable standards.



We configure it together. Our NPD experts guide the work; your team decides what your specialties, populations, and policies require.



Partnered end to end with an experienced NPD expert

A clinical specialist works side by side with your NPD team, so they refine proven, evidence-based content instead of building a formula from scratch.



Ready to Move Beyond Skills Checklists?

Meet with one of our advisors to learn more.