

# Career Advancement

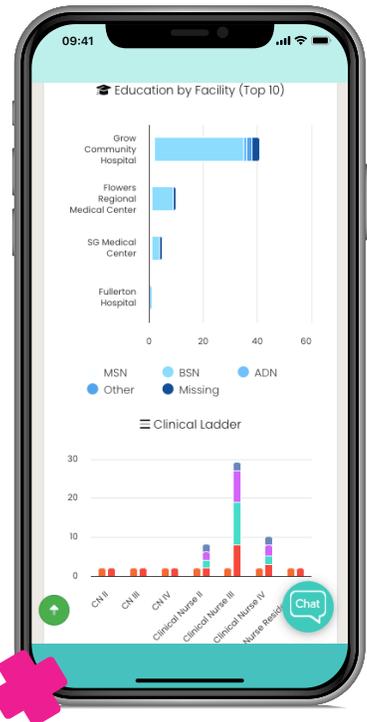
## Empower Staff. Grow Retention.

StaffGarden's Career Advancement solution makes it easy for staff to engage and advance with digital clinical ladders, ePortfolios, and task tracking – designed for access on the go and aligned to advance strategic goals.

**Easier For Staff:** Our mobile-friendly, easy digital solution automates progress, auto-fills information, and delivers instant feedback – so staff can focus on advancing, not paperwork.

**Insights For Managers:** Real-time progress tracking enables targeted coaching, early identification of leadership potential, and proactive retention – driving more ladder completions and advancing strategic goals.

**Access For Magnet® & Education Leaders:** Centralized workforce data streamlines credential tracking and reporting, reveals ladder engagement and retention impacts, and aligns career development programs to advance organizational priorities.



**49%**

Average reduction in **turnover**

**225%**

Increase in **ladder engagement** YOY

**\$6k**

Savings per nurse with 12 days **faster time to competency**

**>80%**

Agree our program helps them **identify top talent** for their pipeline



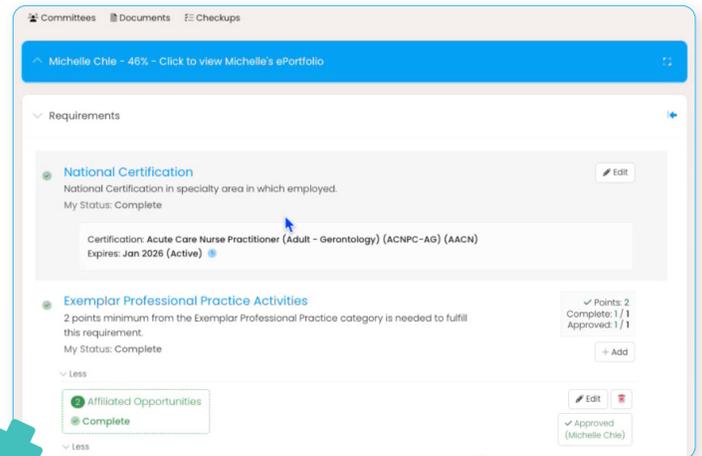
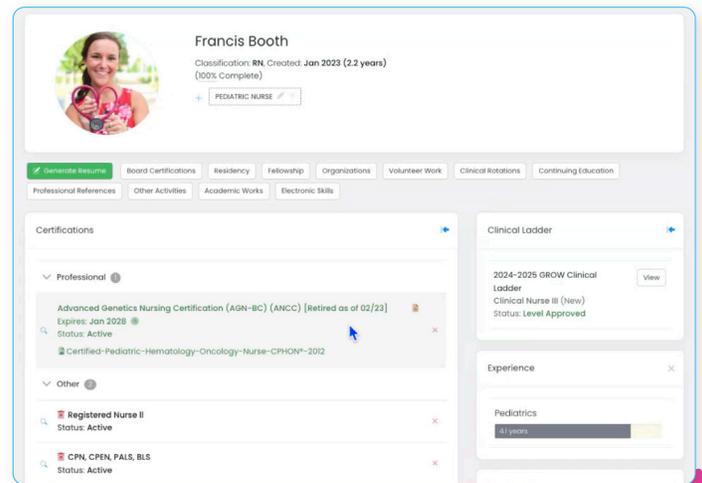
“We have the ability to see at a glance how many nurses are leveling, applying, which nurses have BSNs, certifications, et cetera using the ePortfolio and resume functions within StaffGarden. This data is useful for Magnet reporting since we’re able to show an increase in BSNs, certifications, and points to encourage nurses to fulfill Magnet criteria right in the platform.”

Lori Michel, Clinical Coordinator for Nursing Services,  
Peterson Health



## Streamline Workflows & Unlock Insights

- **Mobile-friendly experience** enables progress on the go
- **Notifications and automations** expedite approvals and keep advancement moving
- **Clear criteria & advancement pathways** populate easy-to-grasp ladders that inspire staff
- **Integrated activities library** auto-populates easy-to-select options for staff, aligns activities and points to strategic goals, and enables leadership to make anytime adjustments
- **In-workflow messages** help leaders create a culture of recognition and clear communication
- **ePortfolio centralizes staff CV data** and integrates with HRIS systems for easy documentation capture, unlocking compliance dashboards for visibility to certifications, education, ladder participation, turnover, and more
- **Participation, progress and turnover trends reports** help identify disengagement, high-potential staff, or spikes in turnover for early intervention



## Ready to Unlock Next-Level Insights?

Meet with one of our advisors to learn more.